



## INTEGRATION JOINT BOARD

<b>Date of Meeting</b>	7 June 2022
<b>Report Title</b>	Chief Officer's Report
<b>Report Number</b>	HSCP22.036
<b>Lead Officer</b>	Sandra MacLeod
<b>Report Author Details</b>	Name: Kay Diack Job Title: Chief of Staff Email Address: kdiack@aberdeencity.gov.uk Phone Number: 07778 872309
<b>Consultation Checklist Completed</b>	Yes
<b>Directions Required</b>	No
<b>Appendices</b>	None

### 1. Purpose of the Report

- 1.1. The purpose of the report is to provide the Integration Joint Board (IJB) with an update from the Chief Officer.

### 2. Recommendations

- 2.1. It is recommended that the IJB note the detail contained in the report.

### 3. Summary of Key Information

#### 3.1. Local Updates

##### *Staff and structure changes*

Our Lead Commissioner, Anne Mackenzie, retired from ACHSCP on 31 March 2022. Anne's determination to improve outcomes for social care clients was a huge asset to the organisation, as was her great leadership in promotion of, and collaborating across the Social Care sector. This



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culminated in the establishment of Granite City Consortium. Anne's friendly approach and vast experience will be greatly missed by all her colleagues.

We welcome Stella Evans for a period of six months (March-Aug 2022) to provide external and internal communications support to the Leadership Team, the Chair and Vice Chair of the Integration Joint Board and wider IJB. Stella has been a Communications Business Adviser within Aberdeen City Council's Communications and Marketing Team for the past 14 years and will attend daily Leadership Team meetings and meetings of the IJB and its committees to assist with all communications-related requirements. Stella will continue to work closely with communications colleagues in NHS Grampian, Aberdeen City Council and other health and social care organisations.

The recruitment process for a replacement Chief Finance Officer has recently been invoked. In addition, we are currently consulting with the Senior Leadership Team regarding potential changes to the operating structure. An update will be provided in the Chief Officer Report at the next IJB meeting.

### *Staff Wellbeing*

Funding was identified in 2022/23 to continue and expand a range of activities to support staff well-being. These include pedicures, complimentary therapy, and mindfulness. We are also continuing to provide tea/coffee/sandwiches at various locations in order to encourage staff to take breaks and thank them for their huge efforts.

### *2C progress*

Marywell Homeless Medical Practice did not receive a bid during the 2c retendering process and therefore the service is undergoing a joint review with leads from the Substance Misuse Service and Homeless Services. The original date of the review was put on hold whilst the team worked on the closure of Carden Medical Practice and recently allocated resource to proceed.

### *IJB Culture Development*

A Working Group has been formed and met in March 2022. This group finalised a culture mural and developed actionable approaches to further



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developing and sustaining the culture. Initial tangible examples of this will be within our planned content of induction for new IJB members, and some further development sessions planned for both IJB and Leadership Team members, as well as throughout the HSCP. The Working Group will continue to meet, co-chaired by Luan Grugeon, IJB Chair and Jason Nicol from the Leadership Team.

### *Adult Support and Protection Inspection*

The Inspection is now in the final stages with staff questionnaires, file reading and focus groups all complete. The final report will be published on 21 June 2022. Early indications are positive with some areas identified for further improvement. Good joint working and innovation has already been highlighted.

### *CPA Aberdeen Update*

The CPA Board received a report highlighting that five of the multi-agency projects contained within the refreshed Local Outcome Improvement Plan (LOIP) 2021-26 which was approved in July 2021 had achieved their aims.

These were:

- Community Food Pantries (CFine)
- Supporting Growth Sector Industries and increasing access to courses in schools, (Aberdeen City Council)
- Supporting Young People in Conflict with the Law: Improving Outcomes & Reducing Re-offending (Scottish Children's Reporter Administration)
- Reducing reoffending: Providing Support on Release from Prison (Scottish Prison Service)
- Improving Access to Green Spaces: Increasing the number of community run green spaces (Aberdeen City Council)

### *Meetings Format*

Online IJB Board Meetings will continue for the rest of 2022. Where possible, seminars will be in person. Hybrid options are being explored and tested for those who remain uncomfortable meeting in person.



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### 3.2. Regional Updates

#### *Frailty Pathway Redesign*

Following the continuation of the settling of Covid pressures from their recent peaks, there has been the opportunity to review and refocus the work in relation to the Frailty Pathway Redesign. A whole system in-person workshop was undertaken on the 11th May, including testing out some innovative engagement processes to reflect on the journey so far, consider next steps and secure a collaborative approach to owning this ongoing work across the system. This reflects the importance of whole system understanding, involvement and commitment to complex pathway system change.

#### *Portfolio Structure Update*

Work is ongoing regards the development of Portfolio Structures. A report will be submitted to IJB in August 2022.

### 3.3. National Updates

#### *National Care Service*

Scottish Government and CoSLA issued a joint Statement of Intent outlining how they will work together to deliver the key foundation pillars set out in the Independent Review of Adult Social Care in Scotland, a proposed programme of work, developed in consultation with SOLACE and the Society of Personnel and Development Scotland (SPDS), which would be jointly shared between Scottish Government and COSLA. The aim of the programme is to provide strategic oversight and cohesion across several areas of related work to address the significant challenges in the adult social care sector in relation to workforce, recruitment and retention, and sector sustainability. The areas of work include Workforce Planning, Learning and Development, Pay and Conditions and Ethical Commissioning. It is recommended that the Chief Officer is instructed to provide progress reports against this national programme of work as they are available.

Whilst no detail is yet available on the preparations for the National Care Service, it is anticipated that the Bill will be introduced in the Scottish Parliament in summer 2022 and within it there will be referenced to transition planning. Once Royal Assent for the Bill has been granted, we will begin preparing our draft Transitions Plan at an appropriate time. It is



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recommended that the Chief Officer shares that plan with the IJB at the earliest opportunity.

### *Statutory Inquiry on COVID-19*

On 17<sup>th</sup> March 2022, the Scottish Government announced that they had established a public inquiry to examine the handling of the COVID-19 pandemic in Scotland. The Inquiry will provide scrutiny of, and learn lessons from, the handling of the pandemic to ensure Scotland is as prepared as possible for future pandemics. The scope of the Inquiry covers 12 areas including testing; outbreak management and self-isolation; vaccination delivery; the supply, distribution, and use of PPE; assistance arrangements for shielding; and, in relation to Care and Nursing Homes, the transfer of residents to and from Care and Nursing Homes, the treatment and care of residents, restrictions on visiting and infection prevention and control. It is anticipated that the Inquiry will place demands on Health and Social Care Partnerships in terms of collating data and testimonies to inform their deliberations. We will cooperate with any requirements placed on us and keep a watching brief on the Inquiry's progress. At the same time there is also a UK COVID-19 Inquiry covering the four nations. It is anticipated that both Inquiries will provide interim and final reports. It is recommended that the Chief Officer shares these with the IJB as they become available.

### **4. Implications for IJB**

- 4.1. Equalities, Fairer Scotland, and Health Inequality** - There are no implications in relation to the IJB's duty under the Equalities Act 2010 and Fairer Scotland Duty.
- 4.2. Financial** - There are no immediate financial implications arising from this report.
- 4.3. Workforce** - There are no immediate workforce implications arising from this report.
- 4.4. Legal** - There are no immediate legal implications arising from this report.
- 4.5. Covid-19** - The update on Omicron makes reference to implications.



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- 4.6. Unpaid Carers** - There are no implications relating to unpaid carers in this report.
- 4.7. Other** - There are no other immediate implications arising from this report.

### 5. Links to ACHSCP Strategic Plan

- 5.1.** The Chief Officer's update is linked to current areas of note relevant to the overall delivery of the Strategic Plan.

### 6. Management of Risk

#### 6.1. Identified risks(s)

The updates provided link to the Strategic Risk Register in a variety of ways, as detailed below.

#### 6.2. Link to risks on strategic or operational risk register:



- 3 There is a risk that relationship arrangements between the IJB and its partner organisations (Aberdeen City Council & NHS Grampian) are not managed to maximise the full potential of integrated & collaborative working. This risk covers the arrangements between partner organisations in areas such as governance; corporate service; and performance.
- 4 There is a risk of reputational damage to the IJB and its partner organisations resulting from complexity of function, delegation, and delivery of services across health and social care



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**6.3.** How might the content of this report impact or mitigate these risks:

The Chief Officer will monitor progress towards mitigating the areas of risk closely and will provide further detail to the IJB should she deem this necessary.

Approvals	
	Sandra Macleod (Chief Officer)
	Alex Stephen (Chief Finance Officer)